

EXHIBIT A

Effective 7/1/11
NON-UNION EMPLOYEES
SCHEDULE OF PAY CLASSIFICATIONS
HOURLY PAY

	POSITION	GRADE	RANGE
	Director of Finance	95	31.62 – 54.85
	Director of Public Works	95	31.62 – 54.85
	Airport Manager	95	31.62 – 54.85
	Assistant Borough Manager	95	31.62 – 54.85
	Director of Assessment	92	30.23 – 52.45
	Director of Planning & Community Development/Code Administration	92	30.23 – 52.45
	Information Systems and Technology Manager	92	30.23 – 52.45
	Fire Chief (North Tongass Fire and EMS Service Area)	90	29.35 – 50.91
	Fire Chief (South Tongass Service Area)	90	29.35 – 50.91
	Airport Law Enforcement Supervisor	90	29.35 – 50.91
	Controller	90	29.35 – 50.91
	Chief Appraiser	85	27.24 – 47.26
	Deputy Director of Public Works	85	27.24 – 47.26
	Director of Animal Protection	85	27.24 – 47.26
	Human Resources Manager	85	27.24 – 47.26
	Project Manager (Public Works)	85	27.24 – 47.26
	Accounting Supervisor	85	27.24 – 47.26
	Lands Manager	85	27.24 – 47.26
	Economic Development Manager	83	26.44 – 45.87
	Principal Planner	82	26.05 – 45.19
	Parks and Recreation Supervisor	82	26.05 – 45.19
	Airport Maintenance Superintendent/ARFF	82	26.05 – 45.19
	Cash Management Supervisor	74	23.13 – 40.12
	Aquatic Supervisor	74	23.13 – 40.12
	Utilities Supervisor	74	23.13 – 40.12
	Maintenance Supervisor (Recreation)	74	23.13 – 40.12
	Deputy Borough Clerk	74	23.13 – 40.12
	Security Coordinator (Airport)	74	23.13 – 40.12
	Fire Captain	74	23.13 – 40.12
	Administrative Assistant II	70	21.79 – 37.80
	Transit Supervisor	70	21.79 – 37.80
	EMS Lieutenant	70	21.79 – 37.80
	Paralegal	70	21.79 – 37.80
	Legal Secretary	65	20.23 – 35.09
	Financial Analyst/Staff Accountant	65	20.23 – 35.09

POSITION	GRADE	RANGE
Code Enforcement Officer	65	20.23 – 35.09
Assistant Aquatic Supervisor	60	18.78 – 32.57
Executive Secretary (Airport)	60	18.78 – 32.57
<u>Administrative Assistant</u>	<u>60</u>	<u>18.78 – 32.57</u>
Records Management Technician	50	16.18 – 28.07
Administrative Secretary	45	15.02 – 26.05