

IBEW FY 2020 PAYSCALE

CBA April 1, 2018 – March 31, 2021 Article 6.1 – 1.5% COLA Effective 7/1/19

Steps	Grade						
	1	2	3	4	5	6	
New Hire	A	14.80	15.25	17.17	18.32	21.00	22.55
End of Probation	B	15.05	15.51	17.48	18.64	21.38	22.95
	C	15.32	15.78	17.78	18.96	21.74	23.36
	D	15.58	16.06	18.09	19.30	22.13	23.76
	E	15.85	16.33	18.40	19.62	22.51	24.18
	F	16.13	16.63	18.73	19.98	22.92	24.59
	G	16.42	16.91	19.06	20.32	23.30	25.03
	H	16.71	17.21	19.39	20.69	23.72	25.47
	I	17.00	17.52	19.73	21.04	24.16	25.91
	J	17.30	17.82	20.08	21.41	24.56	26.37
	K	17.60	18.13	20.42	21.78	24.99	26.83
	L	17.90	18.44	20.78	22.16	25.42	27.29
	M	18.22	18.78	21.14	22.55	25.86	27.77
	N	18.53	19.10	21.51	22.95	26.32	28.26
	O	18.86	19.44	21.89	23.36	26.78	28.75
	P	19.19	19.77	22.28	23.75	27.25	29.26
	Q	19.53	20.12	22.66	24.18	27.72	29.77
	R	19.87	20.47	23.06	24.60	28.21	30.29
	S	20.22	20.83	23.41	25.03	28.71	30.83
	T	20.57	21.19	23.88	25.47	29.21	31.36
	U	20.93	21.57	24.30	25.91	29.72	31.91
	V	21.29	21.94	24.73	26.36	30.24	32.47